





Department of Communities

Mental Health Commission



































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Prof Lyn Beazley
AO FAA FTSE
ConnectGroups Patron

I look forward to a future in which we can flourish and play an expanding role in our great State

I am thrilled and honoured to be the Patron of ConnectGroups and witness the very real way the staff, the Board and the volunteers work together to bring support and encouragement to so many in our community across Western Australia. We have now added an extra dimension to our activities with a Community Link Booth at Fiona Stanley Hospital: how wonderful that we can now help individuals and families leaving the hospital link into the appropriate community Support Groups. I look forward to replicating this facility at other sites. This innovative concept is just one example of how we enrich the lives of individuals, their family, friends and colleagues as well as directly helping to reduce the health and other costs to society. I look forward to a future in which we can flourish and play an expanding role in our great State.







Pearl ProudConnectGroups Chair

ConnectGroups continues to be recognised for its having a high capability and competence in managing funds as well as the accountability to deliver on measurable outcomes, and acquit contracts on time.

The key priority for 2019/2020 has been in reviewing ConnectGroups' Strategic Direction and safeguarding its governance and financial systems. The Review was undertaken over a period of three months, culminating with a finalisation of The Strategic Plan which will guide the Governance activities of the organisation for the next three years. The 2019-2021 Strategic Plan captures both the heart and spirit of the organisation as well as charting a bold path for ConnectGroups which will benefit our members and those who access our services. I wish to extend my gratitude to the Board members who have made a valuable contribution to this important piece of work and to Dee Roche for guiding us through the process. Dee made the process an inspirational and highly reflective one for the Board and CEO. I am pleased to share that the Board consistently meets its Constitutional guidelines which mandate the Board to have two Member Representative Directors and one to represent Members on the Executive. The Board currently has nine Directors which

Characteristics of ConnectGroups Membership









is optimal for the skills the Board requires. Succession is a constant consideration to ensure that the Board has continuity in its governance duties and succession planning is a key area in ConnectGroups' current Strategic Plan. Fiscal oversight remains the Board's overarching responsibility and the Board is pleased that ConnectGroups remains financially strong and has a very positive outlook. The Board thanks the Treasurer and CEO for their financial management.

It has been a year where ConnectGroups has had to undertake rigorous tender processes with both the Department of Communities and the Mental Health Commission to secure funding for the next five years. The Board of Management extends thanks to the Department of Communities and the Mental Health Commission for their continued and valued support. Our Peak body status remains intact and the continuing funding will sustain the organisation's service delivery to its member groups. ConnectGroups continues to be recognised for its having a high capability and competence in managing funds as well as the accountability to deliver on measurable outcomes, and acquit contracts on time. ConnectGroups' service provision through its sector development and small grants arm continues to strengthen our Sector. Lotterywest continues to be a valued partner and without its support we would not have been able to pilot the Community Link Booth program at Fiona Stanley Hospital. ConnectGroups recognises its ability to fund innovative programs that have the ability to make a positive impact on individuals, families and carers.

I wish to personally acknowledge the valuable contribution of our Patron Prof Lyn Beasley in representing, advocating and raising the profile of the organisation with generosity and enthusiasm. The Board thanks Lyn for her superb ambassadorship.

The Board also acknowledges the work of ConnectGroups' operational team, led by Antonella Segre. The organisation has had increased strategic engagements including travel to WA regions ensuring that the organisational reach is indeed State-wide. We are also fortunate to have a strong volunteer base across four volunteer programs; we thank them all.

I wish to acknowledge the highly beneficial partnership with the City of Melville who continue to see ConnectGroups as a valuable, community-based organisation to host within its city limits; we are very happy to call the City of Melville precinct home!

My final, and most important, thanks go to you, the Members, for continuing to put your faith in ConnectGroups to advocate and support you. We endeavour in every way to ensure that your needs are met and that as Support Groups you receive the means to thrive.



Antonella Segre ConnectGroups CEO

The organisation has grown substantially in the last ten years with an increase in membership of 59.19% as a result of a strengthened Support Group sector.

ConnectGroups – Support Groups Association WA Inc. (ConnectGroups) has been servicing the Support Group sector and wider community for 36 years. As the Peak body of Support Groups in WA, ConnectGroups has historically supported the establishment, management and growth of its Support Group members. It recognises that a strong Support Group sector ensures that Home, People and Place are accessible concepts which every member of the community can be empowered to achieve. The organisation has contributed to better outcomes for people experiencing health and wellbeing challenges, life situations or crisis. ConnectGroups thrives in ensuring that its sector support, development and advocacy activities remain a high priority. The diversity of its member Support Groups provides valuable insight into areas where individuals, families or communities are falling through gaps in existing services and contributes to Government reforms and strategies to ensure inclusive and empowered communities. The organisation has grown substantially in the last ten years with an increase in membership of 59.19% as a result of a strengthened Support Group sector. During the last five years, the organisation has broadened its service delivery and advocacy activities in response to the needs of its sector through the provision of place-based solutions and the development of best practice co-designed models. Service provision is delivered to advance the competencies and wellbeing of individuals, families and carers who are activity engaged with Groups and their services. ConnectGroups understands that in order to remain relevant and current it needs to work with its member Support Groups and with Government for its member Support Groups.

"Change will not come if we wait for some other person or if we wait for some other time. We are the ones we've been waiting for. We are the change that we seek." Barack Obama



The Year in Numbers



632
Member groups
across WA

299 Associate Members300 Affiliate Members33 Allied Members

129 Regional and Rural

45 New Memberships

37 New and Emerging Groups

94,201 Visits

24,427 Directory Visits

49,994 Resources Downloaded

WEBSITE





NEWSLETTERS

12 Editions 815 Subscribers

3,148 Volunteer hours **62** Volunteers





34 Sessions conducted210 Individuals attended

1,048 Facebook Likes528 Instagram Followers438 Twitter Followers



2018/2019 Annual Data Survey



Support Groups traditionally are unfunded

33.45% request membership fees and 89.77% of those charge between \$1 - \$50 per annum



50% of Groups are incorporated



73.31% of Groups actively engage in face to face activities

49.11% manage closed Facebook groups and 19.22% manage open Facebook groups



84.86% are located in the metro area



15.14% are located in regional areas



64.04 % of individual members are 45+

Support Groups provide support on a wide range of issues including mental health, chronic and genetic conditions, trauma, and social isolation. Groups play a key role in the prevention of mental distress, the promotion of health and wellbeing, community inclusion, advocacy, the reduction of stigma, and contribute the enormous healing value of lived experience. Representation across differing issues includes:

Chronic: Support Groups dealing with chronic and complex conditions.

Genetic and Rare Conditions: Support Groups that support individuals and families affected by rare conditions.

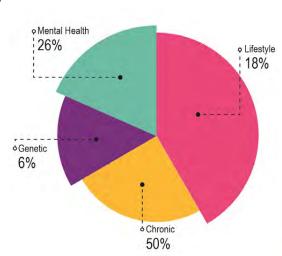
Mental Health: Support Groups supporting those with lived mental health conditions and or their carers'.

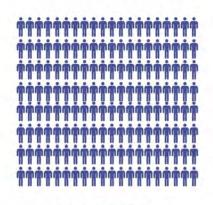
Life Adversity: Support Groups which assist individuals and families affected by environmental or life adversity, cultural background or marginalisation.

Within these four (4) priority areas are conditions or community -specific groups which have been identified as areas of disadvantage across current community services.

These include:

- Carers
- Disability
- Seniors
- Aboriginal and Torres Strait Islanders
- Culturally and Linguistically Diverse
- LGBTI





72,877
West Australians



ConnectGroups' service provision extends to over 500 Support Group Facilitators (or leaders) across WA. It has been calculated that a total of 72,877 West Australians are supported by the service model.

ConnectGroups 2018/2019 annual demographic data survey revealed that 97.10% of the respondents (n = 268) articulated that they had received a direct benefit from attending the Support Group, and attributed their newly acquired sense of belonging and community to the following four (4) factors:



Access to Information and Resources



Peer Support



Sense of Belonging



Social Support

ConnectGroups' service model identifies new and emerging Support Groups and provides them with the services needed to ensure that they are best able to deliver positive outcomes to their communities. Between 2014/2019 the organisation played an integral role in the establishment or recovery of 163 Support Groups. The organisation has increased its membership from 397 members in 2009 to 632 members in 2019, with an average of 23.5 Support Groups joining ConnectGroups per year. Across the next five years, ConnectGroups anticipates an annual increase of 10% based on its marketing and communication strategy, and implementation of its regional and rural engagement strategy. To demonstrate the early effectiveness of these strategies, ConnectGroups approved 45 new memberships from July 2018 to June 2019.

ConnectGroups' sector development, advocacy, and representation build capability within its sector. Activities build knowledge and drive Support Groups to improve service delivery to their membership and into the wider community; provides the tools to increase Group membership, visibility and accessibility; and improves health and mental health literacy contributing to reduced stigma, strengthened interventions, improved self-management, and better outcomes for the community.

Small Grants Programs







- 2 Rounds
- 32 Submissions
- **\$205,037 Requested**
- 24 Grants and \$90,911 Awarded





- 1 Round
- 28 Submissions
- \$178,886 Requested
- 9 Grants and \$42,500 Awarded

- 2 Rounds
- 51 Submissions
- **\$297,626 Requested**
- 36 Grants and \$122,893 Awarded





Workforce Development 2019
Certificate IV in Community Services and Certificate IV in Mental Health

15 Scholarships offered

9/10 Students on track to complete the Certificate IV in Community Services full qualification

5/5 Students on track to complete the Certificate IV in Mental Health 7 units of attainment





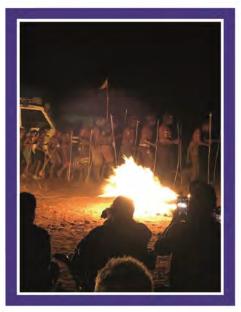














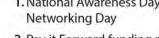
Timeline





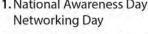
- 1. Presentation of Lotterywest cheque for the development of the Community Link Booth by Health Minister Hon. Roger Cook MLA
- 2.2 x Pay it Forward grants writing workshops delivered
- 3. Give it Forward Small Grants Program aunch (supported by Lotterywest)
- 4. Digital Stories Premiere
- 5. LGBTI+ Peer Support Resource Guide launch





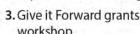
- 2. Pay it Forward funding round #1
- 3. Give it Forward grants writing workshop
- workshop

1. National Awareness Day





5. The Art of Facilitation workshop









October

- 1. ConnectGroups Lifetime Achievement Award and AGM
- 2. Mental Health Week Forum: Let's Talk About It!
- 3. Support Groups Awareness Day Expo (Perth Cultural Centre)
- 4. 2-day road community engagement trip to Albany
- 5. 14 Pay it Forward Grants awarded

November

- Graduation of Certificate IV in Community Services scholarships recipients
- 2. Effectively Engaging with Men Resource reached 76K downloads
- 3. 20 Give it Forward Grants awarded

December

- 1. Pay it Forward Stories Book Issue #5 launched
- 2. Volunteers Recognition Day
- 3. LGBTI+ Peer Support Resource reached 2.6K downloads

January

- 1. Community Link Booth official launch by the Hon. Simone McGurk MLA
- 2. Pay it Forward grants writing workshop
- 3. Give it Forward grants writing workshop

February

- 1.ConnectGroups is invited to sit on the Steering Group for the With One Voice choir, a Woodside initiative
- 2. Pay it Forward funding round #2
- 3. Cert IV in Community Services intake - 10 successful applicants





2. Recovery College Model of Service EOI successful for community consultation. Funded by MHC

3. ConnectGroups nominated TransFolk of WA for the 2019 Australian LGBTI Awards





♀ February

- 4. Cert IV in Mental Health intake -6 successful applicants
- 5. Trivia Night Fundraising Event raising funds for the Hand to Heart program
- 6. Connect Groups Volunteers **Community Connections** Certification with Nick Maisey
- 7. How to Start a Support Group workshop
- 8. Successful submission of abstract - Linkwest Conference presentation: People. Places. Partnership



- 1. ConnectGroups was awarded Gold recognition under the Mental Health First Aid (MHFA) Skilled Workplace Program
- 2. Presentation of the Hand to Heart senior connection program at the Age Friendly Communities Network
- 3. 14 Give it Forward Grants awarded
- 4. Co-design Series How to Start a Support Group workshop
- 5. Facebook Basics for Support Groups workshop
- 6. Governance and Responsibilities of **Board Members workshop**
- 7. Introduction to Succession Planning workshop
- 8. ConnectGroups CEO Featured in McCusker Centre for Citizenship **Podcast**



- 1. Strategic Planning workshop
- 2. Creating a Facebook Group workshop
- 3. Volunteering WA Recruiting and Retaining Volunteers - "With a Twist" workshop
- 4. Volunteer Grant Awarded from the Department of Social Services
- 5. 9 Pay it Forward Grants awarded



- 1. Men's Health Week Event: Resilience - A Pathway to Men's Health and Mental Fitness with Jason Nelson
- 2.2-Day road community engagement trip to Margaret River and Pinjarra
- 3. Annual Volunteer Thank You Event
- 4. Grant writing workshop
- 5. How to Facilitate a Support Group workshop
- 6. Successful Lotterywest grant application for the coordination and evaluation of the Community Link Booth at Fiona Stanley Hospital
- 7. How to Facilitate a Support Group -Intensive Support
- 8. How did ConnectGroups Fare in 2018/19? Perception survey launched
- 9. How to Start a Support Group workshop
- 10. ConnectGroups Newsletter Club launch
- 11. Successful submission of abstract -Rural and Remote Mental Health Conference: Moorditjabiny: **Becoming Stronger**
- 12. Successful submission of EOI -Waakal Moort Kaadadjiny Aboriginal Health and Wellbeing Festival





2. Dream it Forward funding round 2019/20

June

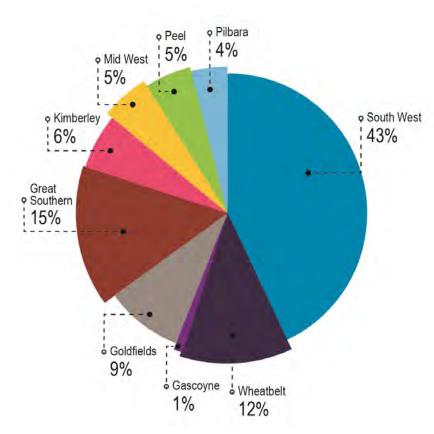
- 3. The ConnectGroups Podcast Series launch
- 4. ConnectGroups contributed to the Community Consultation on the WA Women's Plan
- 5. Recognising the Regions Network Facebook Group launch
- 6. How to Start a Support Group workshop
- 7. The Art of Compassionate Disengagement workshop





Regional and Rural Strategy

ConnectGroups Regional Members



Based on outcomes from community engagement in the last two years, ConnectGroups has identified that the critical mass of existing and emerging peer Support Groups and allied services are operating in the Great Southern and South West. A substantial amount of regional engagement through the organisation's Aboriginal and Torres Strait Islander and mental health service arms (Dream it Forward and Pay it Forward small grants programs) will be leveraged and strengthened to build engagement and legacy. Similarly, expanded community engagement across newly identified regions will increase impact and allow ConnectGroups to continue to demonstrate relevancy in the regions.

A key lever in assuring the success of the regional and rural strategy will be to achieve partnerships and cooperation with relevant Shires as evidenced by ConnectGroups' alliance forged with the Shire of Augusta Margaret River. These regional partnerships are essential to act as "the eyes and ears on the ground" about new and emerging peer groups, networks, and services, and unmet need. Another lever will be meaningful engagement with Community Resource Centres (CRCs), and Family and Neighbourhood Centres (FNCs) to support them to better understand how and where they can engage with community-based peer Support Groups. This success lever will be strengthened through ConnectGroups' long-term alliance with the CRC/FNC Peak body, Linkwest.

Priority areas for 2020/2025 identified following extensive regional consultation in the last two years:

- South West
- Great Southern, Albany, Denmark
- Peel
- Pilbara
- Kimberley





Social Media Strategy



ConnectGroups has consistently strengthened its presence across several social media platforms including Facebook, Instagram, Twitter, and LinkedIn. Its presence on social media has contributed to increased sector development interest and attendance, increase in memberships, and to the sector's ability to stay informed on topics that have an impact on service delivery. ConnectGroups' social media strategy has supported the organisation to engage with a wide audience of both new and emerging, and established Support Groups, peer support advocates, non-profit organisations, government and non-government agencies, and individuals, families and carers seeking both information and a pathway to support services.

What is New?

In June 2019, ConnectGroups launched its Podcast Series, with the objective of reaching a larger proportion of its Support Group membership, in particular those residing in the regions, and as an additional avenue to provide a platform for information sharing, training and development, and as part of its strategy to raise awareness around the benefits of peer support.

ConnectGroups' podcasts showcase the evidence-based benefits of peer support; provide an avenue for Support Groups to share their place-based work to the sector; and offer key topics of interests for Support Group members. 2019/2020 will see the further development of this information tool. The strategy is to convey and validate the benefits of joining a Support Group and provide a learning and information tool for new and emerging Support Groups. The Podcast Series will promote the individual Support Groups referenced in each production but will also communicate the purpose of peer support and showcase key training and development areas including "how to set up a Support Group", "the health and mental health benefits of joining a Support Group" and "the value of community connection".

(Current ConnectGroups Podcast Series are accessible via ConnectGroups Podbean http://connectgroups.org.au/podcasts/ and iTunes channel https://podcasts.apple.com/au/podcast/the-connectgroups-podcast-series/id1473202981).

Financial Position

Treasurer Report



In my role as Treasurer and a member of the Board of Management of ConnectGroups I am pleased to report that the organisation has continued with its focus on strong and effective financial management.

ConnectGroups remains well placed financially to support the organisation's strategic objectives and the ongoing operational challenges within the Community and Social Sectors that we operate.

Brian O'KeefeConnectGroups Treasurer

Abridged Audit Report

For the Year Ended 30 June 2019

Scope

I have audited the abridged financial report of ConnectGroups Support Groups Association WA Inc for the year ended 30 June 2019 as set out on the following page in accordance with Australian Auditing Standards.

Audit Opinion

In my opinion, the information reported in the abridged financial report of ConnectGroups Support Groups Association WA Inc is consistent with the annual special purpose financial report from which it is derived and upon which we expressed an unqualified audit opinion in our report to the members. For a better understanding of the entity's financial position and performance, as represented by the results of its operations and its cash flows for the year, and the scope of our audit, this report should be read in conjunction with the annual special purpose financial report and our audit report.

Alastair Abbott CA

Registered Company Auditor No. 486826 Australian Audit

ConnectGroups Support Groups Association WA Inc

ABN: 23 041 552 831

Abridged financial report for the year ended 30 June 2019

STATEMENT OF FINANCIAL POSITION			STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME		
AS AT 30 JUNE 2019			FOR THE YEAR ENDED 30 JUNE 2019	2019	2018
	2019	2018		\$	\$
CURRENT ASSETS	\$	\$	Operating income	1,451	2,504
Cash assets	729,206	667,895	Grants	726,001	684,645
Receivables	16,576	6,607	Interest income	14,812	16,624
TOTAL CURRENT ASSETS	745,782	674,502	Other income	11,571	6,234
NON CURRENT ASSETS			Employment expenses	(603,392)	(499,111)
Property, Plant & Equipment	57,505	-	Program expenses	(65,602)	(139,598)
TOTAL NON CURRENT ASSETS	57,505	-	Administration expenses	(72,357)	(65,413)
TOTAL ASSETS	803,287	674,502	Depreciation	(5,663)	(15,396)
CURRENT LIABILITIES			Finance costs	(270)	(123)
Payables	315,747	267,269	Other	(2,539)	(1)
Provisions	51,618	39,810	SURPLUS/(DEFICIT)	4,012	(9,635)
TOTAL CURRENT LIABILITIES	367,365	307,079	Income from brokering	192,271	147,663
NON CURRENT LIABILITIES			Expenses from brokering	(192,271)	(147,663)
			Capital grants	57,505	-
Provisions	14,985	8,005			
TOTAL NON CURRENT LIABILITIES	14,985	8,005	Total changes in equity	61,517	(9,635)
		-,	rotal olianges in equity	01,017	(0,000)
TOTAL LIABILITIES	382,350	315,084	STATEMENT OF CASH FLOWS	01,017	(0,000)
TOTAL LIABILITIES NET ASSETS			•	01,017	(0,000)
	382,350	315,084	STATEMENT OF CASH FLOWS	01,011	(0,000)
NET ASSETS	382,350	315,084	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019	978,283	803,721
NET ASSETS EQUITY	382,350 420,936	315,084 359,418	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities		
NET ASSETS EQUITY Retained Earnings	382,350 420,936 274,453	315,084 359,418 215,610	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations	978,283	803,721
NET ASSETS EQUITY Retained Earnings Reserves	382,350 420,936 274,453 146,483	315,084 359,418 215,610 143,809	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations Payments to suppliers and employees Net cash generated by (used in) operating	978,283 (926,121)	803,721 (859,581)
NET ASSETS EQUITY Retained Earnings Reserves	382,350 420,936 274,453 146,483	315,084 359,418 215,610 143,809	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations Payments to suppliers and employees Net cash generated by (used in) operating activities	978,283 (926,121)	803,721 (859,581)
NET ASSETS EQUITY Retained Earnings Reserves TOTAL EQUITY STATEMENT OF CHANGES IN	382,350 420,936 274,453 146,483	315,084 359,418 215,610 143,809	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations Payments to suppliers and employees Net cash generated by (used in) operating activities Cash flows from Investing Activities	978,283 (926,121) 52,162	803,721 (859,581)
NET ASSETS EQUITY Retained Earnings Reserves TOTAL EQUITY STATEMENT OF CHANGES IN EQUITY	382,350 420,936 274,453 146,483 420,936	315,084 359,418 215,610 143,809 359,419	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations Payments to suppliers and employees Net cash generated by (used in) operating activities Cash flows from Investing Activities Purchase property, plant & equipment	978,283 (926,121) 52,162 (63,169)	803,721 (859,581) (55,860)
NET ASSETS EQUITY Retained Earnings Reserves TOTAL EQUITY STATEMENT OF CHANGES IN EQUITY Beginning Retained Earnings	382,350 420,936 274,453 146,483 420,936	315,084 359,418 215,610 143,809 359,419	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations Payments to suppliers and employees Net cash generated by (used in) operating activities Cash flows from Investing Activities Purchase property, plant & equipment Interest received Net cash generated by (used in) investing	978,283 (926,121) 52,162 (63,169) 14,812	803,721 (859,581) (55,860)
NET ASSETS EQUITY Retained Earnings Reserves TOTAL EQUITY STATEMENT OF CHANGES IN EQUITY Beginning Retained Earnings Surplus/(Deficit) for the year	382,350 420,936 274,453 146,483 420,936 215,610 61,517	315,084 359,418 215,610 143,809 359,419 202,038 (9,635)	STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019 Cash flows from Operating Activities Receipts from operations Payments to suppliers and employees Net cash generated by (used in) operating activities Cash flows from Investing Activities Purchase property, plant & equipment Interest received Net cash generated by (used in) investing activities	978,283 (926,121) 52,162 (63,169) 14,812	803,721 (859,581) (55,860)
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The Abridged Financial Report has been derived from the audited special purpose financial report that is prepared in accordance with note 1 to that report.

Board, Staff and Volunteers

Board of Management

Executive Board

Pearl Proud Chairperson

Professor Dorothy Jones Vice Chairperson

Brian O'Keefe Treasurer

Godfrey Baronie Secretary

Board Members

Faye Baxter

Conrad Pires

Jonine Collins

Fern Dyball

Former Board Members

Nicola Nolan

Lacy Gow

Staff

Antonella Segre

Chief Executive Officer

Juanaili Hultzsch

Corporate Services Coordinator

Ivi Sanchez

Fiona Hughes

Finance Coordinator

Josephine Caputo

Community Development Officer

Christine Hendricks

Small Grants Program Coordinator

Amanda Muir

Project Admin. and Comms Officer

Karen Silverthorne

Small Grants Engagement Officer

Susan Holt

Small Grants Program Officer

Volunteers

Linda Duffy

Robert Mulroney

Marilyn Rebelo

Graham Sylvester

David Fitzgerald

David Giles

Dawn Watson-North

Tatiana Anderlucci

Elena Hundley

Annette Kim

Jessica Kwok

Gordon Bird

Margaret Clark

Janice Georgius

Thilini Kotuwegoda

Robyn Murphy

Delia Parker

David Redbond

Brigit Roberts

Jeff Solliss

Emily Toh

Ally Perry

FionaLing

i iona Emig

Bethan Millar

Helena Cocoris

Michelle Yao

Samantha Wilson

Allyson France-

Brotherton

Elliot Wallace

Aaron La

Ann Smith

Claudia Flores

Vimala Beaucasin

Jennifer Armstrong

Amanda Commins

Marcia Hardy

Andriani Christanty

Ashleigh Bell

Chiara Ventris

oniara ventris

Christina Riva

Elizabeth Morris

Elizabeth Lewis

Fay Bahemia

Jacquie Spector

Jo-Anne Shaw

Volivoli Ikanidrodro

Marcia Hardy

Lauryn D'Arcy

Maria Gomez

Melissa Koh

Paticia MacWilliam

Pri Adilbert

Sandra Powell

Terri Anne Griffiths

Virginie Heim

Sue Campbell

Annastasya Watts

Frances Jeffes

Sumathi Sivapunniam

LaBelle Tan

Hiren Mukhopadhyay

Sabina Bhasin

ConnectGroups would like to thank all of its dedicated volunteers for their invaluable contribution to the organisation and the community of Western Australia



Acknowledgements

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