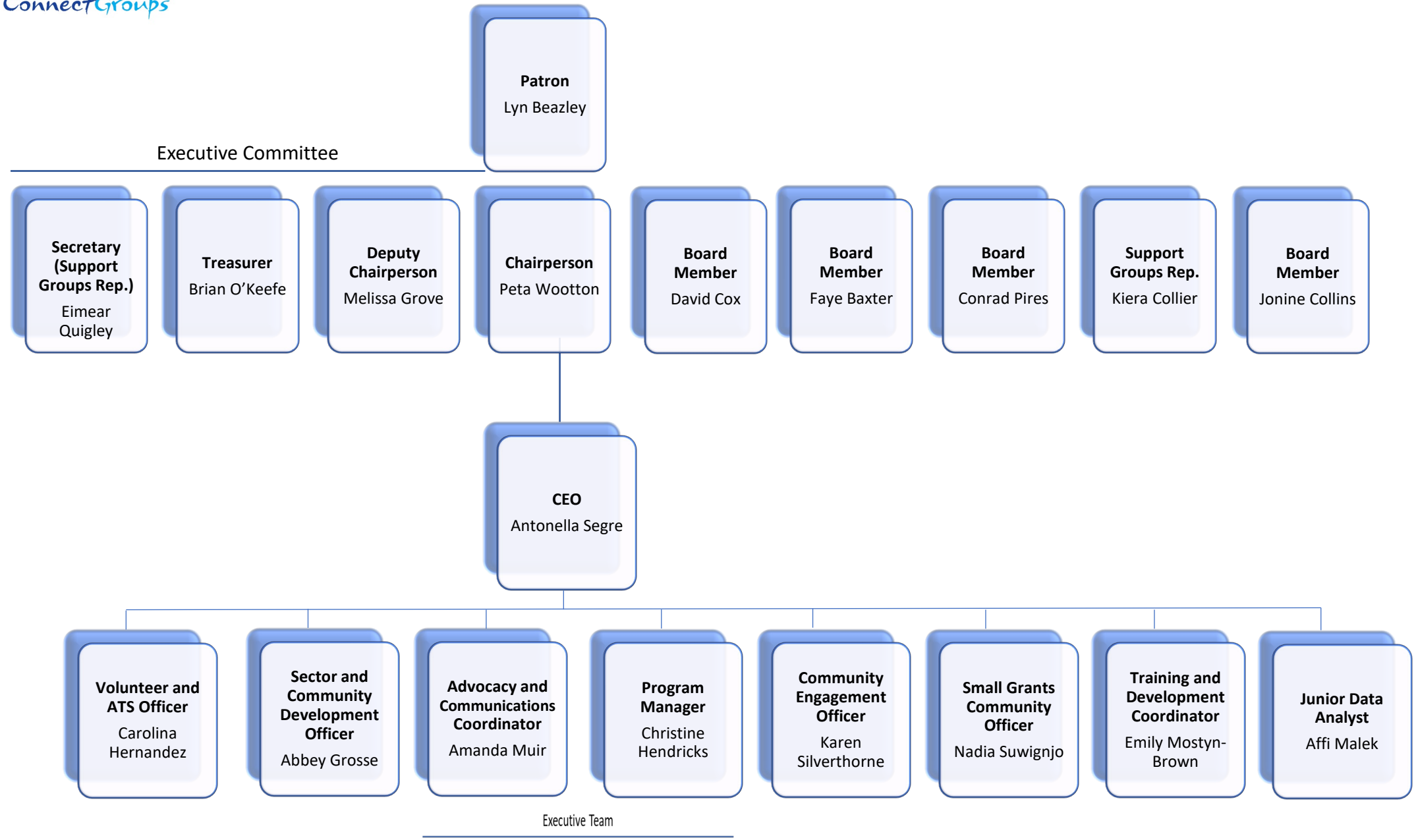2022 ConnectGroups Organisational Structure